

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
WASHINGTON, D. C.

ADMINISTRATIVE ORDER NO. 108

APPOINTMENT OF INDUSTRY COMMITTEE NO. 29

FOR THE

WOOD FURNITURE MANUFACTURING INDUSTRY

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, Baird Snyder, Acting Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint and convene for the wood furniture manufacturing industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

For the Public:

William Homer Spencer, Chairman, Chicago, Ill.
Leslie H. Buckler, Charlottesville, Va.
Clyde E. Dankert, Hanover, N. H.
G. Allan Dash, Jr., Philadelphia, Pa.
Royal E. Montgomery, Ithaca, N. Y.
George E. Osborne, Palo Alto, Calif.
Authur F. Raper, Greensboro, Georgia
William G. Rice, Jr., Madison, Wis.

For the Employees:

Howard Bennett, Indianapolis, Ind.
Paul R. Christopher, Knoxville, Tenn.
Sal B. Hoffman, Philadelphia, Pa.
M. A. Hutcheson, Indianapolis, Ind.
Ernest Marsh, Los Angeles, Calif.
Morris Muster, New York, New York
Morris Pizer, New York, New York
Robert J. Watt, Washington, D. C.

For the Employers:

Gilbert H. Bosse, Evansville, Indiana
C. Arthur Bruce, Memphis, Tennessee
T. Austin Finch, Thomasville, North Carolina
M. C. Jones, Gettysburg, Pennsylvania
John E. Justice, North Wilkesboro, North Carolina
F. H. Mueller, Grand Rapids, Michigan
R. M. Simmons, Martinsville, Virginia
A. H. Stone, Gardner, Massachusetts

Such representatives having been appointed with due regard to the geographical regions in which such industry is carried on.

2. For the purpose of this order the term "wood furniture manufacturing industry" means:

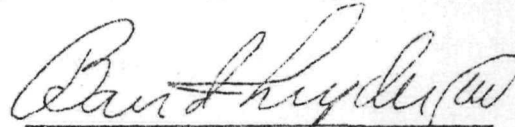
The manufacturing, assembling, upholstering and finishing, from wood, reed, rattan, willow, and fiber, of upholstered and other household, office, lawn, camp, porch, and juvenile and toy furniture, including but without limitation porcelain top breakfast furniture and radio, phonograph and sewing machine cases and cabinets; the manufacturing and assembling, from wood, of furniture parts for the above, separately, set up or knocked down including but without limitation parlor furniture frames and chairs in the white.

The manufacturing of any products covered under this definition shall be deemed to begin following the delivery of the wood from the kiln or from the air-dried dimension shed.

3. The definition of the wood furniture manufacturing industry covers all occupations in the industry which are necessary to the production of products covered in the definition including clerical, maintenance, shipping and selling occupations, provided, however, this definition does not cover clerical, maintenance, shipping and selling occupations when carried on in an establishment, the greater part of whose sales are of products not covered in the definition, or employees of an independent wholesaler or employees of a manufacturer who are engaged exclusively in marketing and distributing products of the industry which have been purchased for resale, and provided further, that where an employee covered by this definition is employed during the same workweek at two or more minimum rates of pay, he shall be paid the highest of such rates for such workweek unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Wage and Hour Division.

4. The industry committee herein created shall meet on June 17, 1941, at 10:00 a. m. in Conference Room B, Interdepartmental Auditorium, Constitution Avenue, between 12th and 14th Streets, Northwest, Washington, D. C., and, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall proceed to investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce," excepting employees exempted by virtue of the provisions of Section 13(2) and employees coming under the provisions of Section 14.

Signed at Washington, D. C., this 17th day of May, 1941.



Baird Snyder
Acting Administrator
Wage and Hour Division
U. S. Department of Labor

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